Interreg Danube Region

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Danube DNA

Danube Digital transformation Network of Active SMEs training and knowledge transfer centers (Danube DNA)

2.2 Activity - Knowledge transfer between Danube DNA molecules (Digital Transformation Centers) and national SMEs

D.2.2.1 Skills developed and knowledge transfer sessions performed

Project partner: Chamber of Economy Montenegro - PP12

Contractor: Institute of Modern Technologies Montenegro

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List of abbreviations

SME: Small and medium-sized enterprises
PP: Project partner
ICT: Information and communication technology
AI: Artificial intelligence
IoT: Internet of Things

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Danube DNA

1. Introduction

The Danube DNA project, implemented by 12 project partners from 12 countries across the Danube Region, tackles the pressing challenge of achieving synchronized transnational digital transformation for SMEs in the context of industry and logistics 4.0 across the Danube region. To address this need, the project's primary goal is to establish the **Danube DNA Network -** Digital Transformation network of Active SMEs training and knowledge transfer centers.

Activity 2.2: Knowledge transfer between Danube DNA molecules (Digital Transformation Centers) and national SMEs aims to deliver the key output - **Knowledge transfer and capacity-building training module (O2.1)**. To achieve this, all project partners conducted dedicated training sessions aimed at advancing SMEs' digitalization. Each session focused on specific digital tools and technologies, engaging at least 10 SMEs per country. The **Knowledge transfer and capacity-building training module** will be a structured, transnationally relevant resource, developed using the training materials and feedback gathered from the targeted groups participating in these sessions. Once finalized, the module will be uploaded to the Danube DNA platform, ensuring ongoing accessibility and capacity-building opportunities across the entire region, even after the project concludes.

This report provides a comprehensive overview of the **training sessions** organized across the 12 project partner countries. It outlines the **methodology** used to **design** and **implement** the sessions and offers detailed **PPs and country-specific analysis**. Additionally, comprehensive reports for each training session held in every country can be found in the Appendix of this document.

2. Methodology

The methodology outlines the systematic approach used to design, implement, and evaluate the training sessions conducted across the 12 Danube countries, ensuring alignment with the project's objectives of SME digital transformation.

Training module structure is aligned to respective countries/PPs/stakeholders, available capabilities, and resources, but all aimed at ensuring a high level of knowledge transfer among the Danube region. Therefore, a step-wised approach to thematic-oriented design is used and includes the following steps:

Step I: Screening of country-specific reports with presented digital readiness and industry sectors among the Danube Region

Step II: Mapping training needs with PP capacities (leading to the identification of 12 training sessions programs)

Step III: Training sessions programs finalization (feeling the gaps within a particular sector/themes and countries)

Step IV: Training implementation

The **Activity 1.2 Analysis of smart specialization strategies in each Danube country, mapping of particular digital readiness levels by country and industry sector along the Danube Region**, and deliverable **D.1.2.1 Analysis of the smart specialization strategies across the Danube region,** were used to develop a summary overview of the screening of country-specific reports with strategically focused industry sectors in the Danube Region.

Table 1. *Country-specific digital readiness in industry sectors across the Danube Region*

	Serbia	Romania	Bulgaria	Croatia	Czech Republic	Hungary
Industry sectors identified at the national level						
Manufacturing	X			X		
Healthcare					X	X
Tourism		X		X		
Automotive engineering						X
Machinery					X	
Energy and climate				X		
ICT	X	X	X	X		
Agriculture and food	X	X		X	X	X
Creative industries	X		X		X	
Smart cities					X	
Aquaculture and fisheries		X				

Clothing industry		X				
Biotechnology		X	X			
Engineering		X				
Mobility					X	
Health tourism						

	Slovenia	Slovakia	Germany	Austria	Bosnia and Herzegovina	Montenegro
Industry sectors identified at the national level						
Manufacturing		X				
Healthcare	X		X	X		
Tourism	X	X				
Automotive engineering		X		X	X	
Machinery				X		
Energy and climate	X		X		X	X
ICT	X	X			X	X
Agriculture and food	X				X	X

Creative industries						
Smart cities	X					
Aquaculture and fisheries						
Clothing industry						
Biotechnology		X				
Engineering						
Mobility	X		X			
Health tourism						X

To map the digital transformation of specific industries and available capabilities of national PPs (as training providers) and Danube DNA consortium as a source for ensuring a high level of knowledge transfer and filing the identified gaps, the Table available in the Appendix *(see Appendix 5.1 Overview of preferred sectors and available expertise by Project Partners)* collected all relevant information. This Table consolidates all relevant information, including preferred sectors and the available expertise for specific topics within those sectors by all PPs ***(Step II)***.

In developing the training plan, the approach was based on the preferred industries and topics selected by each project partner in the Table, reflecting the areas where they have demonstrated capabilities. This method allowed creation of a plan tailored to each partner's strengths and resources ***(Step III)***.

Each training session started with **Section 1: Digital transformation for SMEs – trends, technologies, and strategic value**, presented across all partner countries. This section introduced SMEs to the digital landscape, defining digital transformation

and explaining its critical role in enhancing operational efficiency, improving customer experiences, and boosting competitiveness across various sectors. By understanding these benefits, SMEs could better recognize the value of digital changes.

This training section also covered current trends driving digital transformation, including advancements in Artificial Intelligence (AI), the Internet of Things (IoT), Big Data analytics, Cloud Computing, etc. Participants gained insights into how these technologies are reshaping industries and appreciated the necessity for continuous adaptation in an evolving market. Emphasis was placed on the potential impacts of emerging technologies on SMEs, highlighting the importance of staying competitive through innovation.

Following this common section, **each training session in each PP was focused on specific industry and the relevant technologies for that industry**. This structured approach allowed SMEs to link general digital transformation principles with practical applications suited to their businesses.

Table 1. Overview of the sectors selected by each partner for implementing training activities, along with the chosen digital technologies and topics for the training program outlines the plan in detail. It shows industries and digital technologies covered, as well as the support structure where project partners assisted one another based on expertise. **Cells highlighted in matching colors** indicate where one partner supported another in a specific topic, addressing areas where some partners lacked theoretical or practical expertise.

Table 2. *Overview of the sectors selected by each partner for implementing training activities, along with the chosen digital technologies and topics for the training program*

Legend: Cells **highlighted in matching colors** indicate where one partner supported another in a specific topic, addressing areas where some partners lacked theoretical or practical expertise.

PP		PP1- FTN	PP2-ITCLD	PP3 - ICT Cluster	PP4 - TERA	PP5 - VSTE	PP6 - STRIA	PP7 - PTP	PP8 - SOVA	PP9 - TUMInt	PP10 - CAMPUS 02	PP11 - SERDA	PP12 - CEM
Sector		Manufacturing	ICT	ICT	Food and agriculture	Machinery	Creative industries	Food and agriculture	Machinery	Manufacturing	Energy and climate	Machinery	Tourism
Topics													
Digital transformation for SMEs: trends, technologies, and strategic value		X	X	X	X	X	X	X	X	X	X	X	X

Reverse engineering / Additive manufacturing		X				X		X		X			
Artificial intelligence		X	X	X			X			X			
Automation and robotics					X	X		X	X		X	X	
Energy efficiency											X	X	
Cybersecurity			X	X									X
Blockchain technologies			X										
Big data and analytics							X						X
Digital marketing					X		X					X	X

IoT				X									
Bioinformatics					X			X					
Smart actuators for technological processes						X			X				
Simulation modeling (towards products, processes and systems digital twins)		X							X	X			
Energy monitoring											X		

Finally, a comprehensive approach designed for the Danube Region (developed from multiple training programs across individual countries, each with varying technologies covered and different industry sectors) will be presented in the form of a comprehensive knowledge transfer and capacity-building training module.

3. Implementation approach

This Section provides implementation guidelines ***(Step IV),*** aimed at ensuring a uniformed approach in all 12 participating countries.

3.1 Organization of training sessions at national levels

Training sessions duration: 5-6 hours of the training program

Trainers: PP from respective countries (on-site) + PPs from other countries (if relevant for ensuring a higher level of knowledge transfer) (online)

Trainees: representatives of at least 10 SMEs from specific industry sectors

To ensure the achievement of defined indicators, PPs were strongly recommended to invite a significantly higher number of SMEs and use different strategies to increase interest for participation (direct contact, promotion of the program, etc.)

Templates that are prepared for the usage:

1. Invitation Letter (*see Appendix* 5.2 *Invitation letter*)
2. Training Agenda (*see Appendix 5.3 Training agenda)*
3. List of the participants *(see Appendix 5.4 List of participants)*
4. Photos (It was important to ensure that participants provide their consent for the public use of photos)

3.2 Training materials

Each Agenda item follows the prepared training materials, slides used for oral presentation, and supplementary materials (for individual learning, usually in .pdf of external files available on the internet).

The hosting institution (PP) for each training session was responsible for collecting training materials prepared by trainers and sending them to the 2.2 activity leader (CEM Montenegro). The materials will be uploaded to the Danube DNA platform where it will be available for further capacity building along the entire region even after the project is finalized.

To this end, authorship rights were fully respected. Therefore, each trainer was responsible for ensuring key recommendations: (i) Proper Attribution of Sources: Cite all sources, credit authors of images, charts, and videos; (ii) Use of Licensed Materials: check copyright status, seek permission when necessary; (iii) Avoid Plagiarism; (iv) Creating Your Own Content: use original visuals and text; (v) Acknowledging Collaboration.

3.3 Training evaluation

The evaluation questionnaire available in the appendix *(see Appendix 5.5 Evaluation questionnaire)* was suggested to be used after each training session. Each PP was responsible for translating the questionnaire into the native language, distributing it to the participants, and collecting responses.

3.4 Training reporting

Each PP was obliged to prepare a narrative report 7 days after the training session organization consisting of the following: Agenda, Minutes, List of participants, Photos, and Evaluation survey data, followed by training materials (as introduced in 3.2. of this Document).

4. Summary of training sessions

A total of 27 training sessions were implemented through 12 Danube region countries. In ***Table 3*** the dates of each training session are presented. The reason why there were 27 training sessions instead of 12 is because SOVA Digital Inc. held 10 in person trainings with 10 different SMEs. In addition, Foundation Cluster Information and Communication Technologies held one training on the spot and one webinar, and CAMPUS 02 University of Applied Sciences held six training sessions. Further details on the reasons behind the number and distribution of training sessions are available in the reports of these project partners, provided in the appendix corresponding to respective project partners.

In addition, TUM International GmbH originally planned an in-person event, however, the workshop was adapted to an online format to better accommodate participants' needs and ensure wider accessibility (See *Appendix 5.14* for more information).

Table 3. *Summary overview of training dates by each PP*

PP	**Date of the training session**
PP1- Faculty of Technical Sciences, University of Novi Sad	28.11.2024
PP2- IT&C Cluster "Lower Danube"	09.12.2024
PP3 - Foundation Cluster Information and Communication Technologies	27.11.2024 on spot, 22.11.2024 webinar
PP4 - TERA TEHNOPOLIS Ltd.	5.12.2024
PP5 - Institute of Technology and Business in České Budějovice	28.11.2024

PP6 - South Transdanubian Regional Innovation Agency	27.11.2024
PP7 - Pomurje Technology Park	28.11.2024 - on spot and online
PP8 - SOVA Digital Inc.	9.7.2024, 31.7.2024, 26.9.2024, 10.10.2024, 11.10.2024, 17.10.2024, 24.10.2024, 15.11.2024, 18.11.2024, 28.11.2024
PP9 - TUM International GmbH	20.12.2024
PP10 - CAMPUS 02 University of Applied Sciences	13.09.2024, 21.09.2024, 28.09.2024, 16.11.2024, 22.11.2024, 23.11.2024
PP11 - Sarajevo Economic Region Development Agency	9.12.2024
PP12 - CHAMBER OF ECONOMY OF MONTENEGRO	28.11.2024

4.1 PPs and country-specific overview

In this section, a detailed overview of the training sessions organized by each PP across the Danube Region is provided. Each partner tailored their sessions to address the specific needs of SMEs within their respective countries and selected industry, focusing on relevant digital tools and technologies. The following table provides an overview of the sectors and topics covered in each partner country, along with the number of SMEs present, participants, and trainers involved in the training sessions.

Table 4. *Overview of training sessions: country, sector, topics, SMEs, participants, and trainers*

Country	Sector	Topics	No. of SMEs	No. of participants	No. of trainers	No. of training sessions
Serbia	Manufacturing	- Digital transformation for SMEs: trends, technologies, and strategic value -Reverse engineering / Additive manufacturing -Artificial intelligence -Simulation modeling (towards products, processes and systems digital twins)	15	22	4	1
Romania	ICT	- Digital transformation for SMEs: trends, technologies, and strategic value -Blockchain technologies -Artificial intelligence -Cybersecurity				1
Bulgaria	ICT	- Digital transformation for SMEs: trends, technologies, and strategic value -Cybersecurity -Artificial intelligence -IoT	15 SMEs + 1 public administration	20	6	2
Croatia	Food and agriculture	- Digital transformation for SMEs: trends, technologies, and strategic value -Automation and robotics -Digital marketing -Bioinformatics	10	21	6	1

Czech Republic	Machinery	- Digital transformation for SMEs: trends, technologies, and strategic value -Reverse engineering / Additive manufacturing -Automation and robotics -Smart actuators for technological processes	18 SMEs + 3 large entre prises + 1 HEI	28	3	1
Hungary	Creative industries	- Digital transformation for SMEs: trends, technologies, and strategic value -Big data and analytics -Artificial intelligence -Digital marketing	11 SMEs + 1 univer sity	13	3	1
Slovenia	Food and agriculture	- Digital transformation for SMEs: trends, technologies, and strategic value -Reverse engineering / Additive manufacturing -Automation and robotics -Bioinformatics	10	14	1	1
Slovakia	Machinery	- Digital transformation for SMEs: trends, technologies, and strategic value -Automation and robotics -Smart actuators for technological processes -Simulation modeling (towards products, processes and systems digital twins)	10	28	2	10
Germany	Manufacturing	- Digital transformation for SMEs: trends, technologies, and strategic value -Reverse engineering / Additive manufacturing -Artificial intelligence -Simulation modeling (towards products,	15	27	3	1

		processes and systems digital twins)				
Austria	Energy and climate	- Digital transformation for SMEs: trends, technologies, and strategic value -Automation and robotics -Energy efficiency -Energy monitoring	11	13	2	6
Bosnia and Herzegovina	Machinery	- Digital transformation for SMEs: trends, technologies, and strategic value -Automation and robotics -Energy efficiency -Digital marketing	11	11	2	1
Montenegro	Tourism	- Digital transformation for SMEs: trends, technologies, and strategic value -Big data and analytics -Cybersecurity -Digital marketing	10	17	9	1

In the Appendix, detailed reports from all PP are available.

Since it was not feasible to assign each country a unique industry with corresponding topics due to limitations in theoretical and practical capacities, it was compensated by enriching the content in cases where the same industry appears in multiple countries. This approach incorporates additional topics, i.e. digital technologies, to ensure robust support across the Danube region and to effectively aid SMEs in adopting digital innovations.

The table below provides a comprehensive view, illustrating both the digital technologies applicable across different industries and the various technologies relevant to each specific industry.

Table 5. *Summary overview of chosen digital technologies and topics for the training program per each sector*

Topics / Sectors	Reverse engineering / Additive manufacturing	AI	Automation and robotics	Energy efficiency	Cyber security	Blockchain technologies	Big data and analytics	Digital marketing	IoT	Bio informatics	Smart actuators for technological processes	Simulation modeling (towards products, processes and systems digital twins)	Energy monitoring
Manufacturing	X	X										X	
ICT		X			X	X			X				
Food and agriculture	X		X					X		X			
Machinery	X		X	X				X			X	X	
Creative industries		X					X	X					
Energy and climate			X	X									X
Tourism					X		X	X					

5. Appendix

5.1 Overview of preferred sectors and available expertise by Project Partners

Industry - specific focus	PP1- Faculty of Technical Sciences, University of Novi Sad	PP2- IT&C Cluster "Lower Danube"	PP3 - Foundation Cluster Information and Communication Technologies	PP4 - TERA TEHNOPOLIS Ltd.	PP5 - Institute of Technology and Business in České Budějovice	PP6 - South Trasndanubian Regional Innovation Agency	PP7 - Pomurje Technology Park	PP8 - SOVA Digital Inc.	PP9 - TUM International GmbH	PP10 - CAMPUS 02 University of Applied Sciences	PP11 - Sarajevo Economic Region Development Agency	PP12 - CHAMBER OF ECONOMY OF MONTENEGRO
SECTOR 1 (most preferable for selection of SMEs for participation at the training session)	manufacturing	creative industri	manufacturing	helathcare	manufacturing	creative industri	manufacturing	manufacturing	manufacturin	manufacturing	manufacturing	tourism
SECTOR 2 (most preferable for selection of SMEs for participation at the training session)	textile industry	textile industry	agriculture and food	agriculture ar	machinery	agriculture and f	agriculture and foo	machinery	energy and c	energy and clima	ICT	agriculture and foo
SECTOR 3 (most preferable for selection of SMEs for participation at the training session)	plastic industry	ICT	ICT	ICT	ICT						machinery	ICT
Training topics (Note: Each PP is expected to mark at least 4 items)												
Introdution: Digital transformation potentials for SMEs	x	x	x	X			X	X	X		X	X
Strategic Foresight for Digital Transformation of SMEs	x		x	X				X	X		X	
Reverse engineering / Additive manufacturing	x				x		X					
Artificial intelligence	x	x	x			x			X		X	
Guidelines for AI compliance			x						X		X	
Automation and robotics			x		x		X	X		X		
Energy efficiency			x	X	x					X	X	
Cyber security	x	x	x	X		x						X
Blockchain technologies	x	x		X	x							
Big data and analytics	x				x	x					X	X
Digital marketing				X		x					X	X
IoT			x		x							
Bio-informatics							X					
Additive manufacturing	x				x							
Smart actuators for technological processes					x			X				
Simulation modeling (towards products, processes and systems digital twins)	x		x					X				
Energy monitoring										x		

Legend for topics selection	
	Existing capabilities at PP - only theoretical concepts
	Existing capabilities at PP - only practical concepts
	Existing capabilities at PP - theoretical and practical concepts
	Considered as highly relevant, but no capabilities at PP

5.2 Invitation letter

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PP logo- insert

INVITATION LETTER

Dear *[name and surname]*,

We are pleased to invite you to attend the *[name of the training/topic of the training]*, which will take place on *[date]* at *[location]*. This training is specifically designed for representatives from small and medium-sized enterprises (SMEs) in *[name of the sector/industry]*. The training aims to enhance your knowledge and practical skills in utilizing digital tools and technologies that can drive efficiency and foster growth in your sector.

This training aims to provide you with comprehensive insights into the latest digital tools and technologies that are transforming industry practices. By attending, you will:

- Learn the key concepts, trends, challenges, and opportunities of digital transformation relevant to your industry
- Learn about and gain hands-on experience with cutting-edge technologies and platforms
- Learn practical applications of digital tools relevant to your sector
- Explore case studies of successful digital transformations within SMEs
- Engage with experts from both local and international markets, ensuring a high level of knowledge exchange

To confirm your participation, please register by *[date]* by following the link to the registration form/by sending a confirmation email to xxx@xxx.com. Attached for your review is the Training agenda which outlines the full program.

If you have any questions or require additional details, please feel free to contact us at *[telephone/email]*. We are at your disposal for any inquiries you may have.

We look forward to welcoming you to this important event and are confident that your participation will provide significant value to your organization's digital journey.

Yours sincerely,

5.3 Training agenda

2.2. TRAINING SESSION - country

AGENDA

Venue,

Date

Organizer/Hosting institution: Hosting institution

08.30 – 09.00	Registration of participants, Welcome coffee
09.00 – 9.10	Welcome notes
9.10 – 10.10	Topic 1: theoretical elements
	Topic 1: case-studies
10.10- 11.10	Topic 2: theoretical elements
	Topic 2: case-studies
11.10 – 11.30	Coffee break
11.30 – 12.30	Topic 3: theoretical elements
	Topic 3: case-studies
12.30 – 13.30	Topic 4: theoretical elements
	Topic 4: case-studies
13.30 – 14.30	Lunch break
14.30 – 15.00	Open discussion; Exchanging experiences and lessons learnt
	Training Evaluation

5.4 List of participants

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insert logo of PP (organiser)

2.2. TRAINING SESSION - country

LIST OF PARTICIPANTS

Venue,

Date

Organizer/Hosting institution: Hosting institution

NAME AND SURNAME	INSTITUTION	MAIL ADDRESS	CONTACT TEL	SIGNATURE	CONSENT: Photos may be used for public promotion*
					☐
					☐
					☐
					☐
					☐

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insert logo of PP (organiser)

					☐
					☐
					☐
					☐
					☐

*As part of training session, we may take photographs to capture key moments and activities. These photos may be used for promotional purposes, including but not limited to social media, websites, newsletters, and marketing materials. Your consent is required for us to use these images publicly.

By marking the consent field, you give consent for the following:

- I consent my full name and surname can be used for event reporting in compliance with Interreg Danube requirements
- I consent to being photographed during the training
- I understand that the photographs may be used for promotional and marketing purposes
- I grant permission for my images to be used in any media (print or digital) without compensation

5.5 Evaluation questionnaire

Country:

- Austria
- Bosnia and Herzegovina
- Bulgaria
- Croatia
- Czech Republic
- Germany
- Hungary
- Montenegro
- Romania
- Serbia
- Slovakia
- Slovenia

Industry sector: _____

Working position: _____

Educational background:

- High School
- Bachelor's Degree
- Master's Degree
- Doctorate
- Other: _____

Working Experience (in years):

- Less than 1 year
- 1-3 years
- 4-6 years
- 7-10 years
- More than 10 years

Size of your organization:

- Micro (1-9 employees)
- Small (10-49 employees)
- Medium (50-249 employees)
- Large (250+ employees)

Annual income:

- Less than €50,000
- €50,001 - €100,000
- €100,001 - €500,000
- €500,001 - €1,000,000
- More than €1,000,000

Annual turnover:

- Less than €50,000
- €50,001 - €100,000
- €100,001 - €500,000
- €500,001 - €1,000,000
- More than €1,000,000

---

1. **Overall, how would you rate the training?**
    - Poor
    - Fair
    - Good
    - Very Good
    - Excellent

2. **How well did the training meet your expectations?**
    - Not at all
    - Somewhat
    - Moderately
    - Mostly
    - Very well

3. **Please rate the following statements on a scale from 1 to 5, where 1 strongly disagrees and 5 strongly agrees:**
    1. The training increased my awareness and understanding of digital transformation concepts and relevant solutions for my industry.

        1 2 3 4 5

    2. I gained knowledge of foundational technologies (e.g., cloud computing, AI, IoT) applicable to my business processes.

        1 2 3 4 5

    3. I am better equipped with actionable skills to leverage digitalization for sustainable business growth.

        1 2 3 4 5

    4. The training included practical examples that helped me apply digital tools in real-world scenarios.

        1 2 3 4 5

    5. The training empowered me to embrace digital transformation in my business.

1 2 3 4 5

6. I had opportunities to network and explore partnerships with digital solution providers and other businesses.

1 2 3 4 5

7. The training facilitated opportunities for collaborative innovation with other SMEs.

1 2 3 4 5

4. **How would you rate the content of the training?**

- Poor
- Fair
- Good
- Very Good
- Excellent

5. **How would you rate the trainers' knowledge and delivery?**

- Poor
- Fair
- Good
- Very Good
- Excellent

6. **What did you like the most about the training?**

_____

_____

_____

7. **Do you have any suggestions to help us improve the learning experience or environment for future training workshops?**

5.6 PP1 - Faculty of Technical Sciences, University of Novi Sad

Link to folder **LP FTN** containing all materials (Agenda, List of Participants, Photos, Report, etc.)

5.7 PP2 - IT&C Cluster "Lower Danube"

Link to folder **PP2 ITCLD** containing all materials (Agenda, List of Participants, Photos, Report, etc.)

5.8 PP3 - Foundation Cluster Information and Communication Technologies

Link to folder **PP3 ICT Cluster** containing all materials (Agenda, List of Participants, Photos, Report, etc.)

5.9 PP4 - TERA TEHNOPOLIS Ltd.

Link to folder **PP4 TERA** containing all materials (Agenda, List of Participants, Photos, Report, etc.)

5.10 PP5 - Institute of Technology and Business in České Budějovice

Link to folder **PP5 VSTE** containing all materials (Agenda, List of Participants, Photos, Report, etc.)

5.11 PP6 - South Trasndanubian Regional Innovation Agency

Link to folder **PP6 STRIA** containing all materials (Agenda, List of Participants, Photos, Report, etc.)

5.12 PP7 - Pomurje Technology Park

Link to folder **PP7 PTP** containing all materials (Agenda, List of Participants, Photos, Report, etc.)

5.13 PP8 - SOVA Digital Inc.

Link to folder **PP8 SOVA Digital** containing all materials (Agenda, List of Participants, Photos, Report, etc.)

5.14 PP9 - TUM International GmbH

Link to folder **PP9 TUMint** containing all materials (Agenda, List of Participants, Photos, Report, etc.)

5.15 PP10 - CAMPUS 02 University of Applied Sciences

Link to folder **PP10 CAMPUS02** containing all materials (Agenda, List of Participants, Photos, Report, etc.)

5.16 PP11 - Sarajevo Economic Region Development Agency

Link to folder **PP11 SERDA** containing all materials (Agenda, List of Participants, Photos, Report, etc.)

5.17 PP12 - CHAMBER OF ECONOMY OF MONTENEGRO

Link to folder **PP12 CEM** containing all materials (Agenda, List of Participants, Photos, Report, etc.)

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